## THE TRUTH ABOUT MILLENNIAL GOLFERS

## GLOBAL GOLF ADVISORS

in collaboration with

## I NEXTGENGOLF



With support from KRIS HART (Chief Executive Officer, Nextgengolf) and HENRY DELOZIER (Partner, Global Golf Advisors)

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## NEXTGEN \& GGA INTRODUCTION

About Nextgengolf
"We care. We listen. We are here to help you as a young adult golfer. Live Life. Play Golf."

Nextgengolf is an inclusive organization with the mission to provide golfing opportunities, keep golfers in the game, and make the game of golf more relevant for college students and young adults.

7 INEXTGENGOLF

2014
CGP rebranded as
Nextgengolf

2017
Nextgengolf launches National High School Golf Association (NHSGA)
(CGP)

2003
Southeastern Club
Golf Association
(SCGA)


2006
National Collegiate
Club Golf Association NCCGA

Nextgengolf does not focus on the best golfers. Rather we focus on "the rest" and care about the future sustainability of golf.


29
regions host NCCGA events


20
US Cities with City Leaders


## 2016

Kris Hart, CEO named a "futurist" by GolfDigest


18-39 year-old golf
represented by Nextgengolf as governing body


TORONTO, CANADA
About GGA

Serving 2,900+ clients worldwide


Leading golf industry insight from 4 global offices

## NEXTGEN \& GGA RELATIONSHIP

## A Joint Venture

The fusion of GGA's 26-year history of golf industry research and Nextgengolf's profound relationship with young golfers afforded the unique opportunity to study to a highly valuable Millennial audience.

Comprised of Millennials who serve golf industry owners, operators, clients, and customers.


Nextgengolf connects Millennials to golf and supports the success of their game.

GGA strategizes solutions and solves problems for golf-related businesses.

Both share a passion to grow the game and give the gift of golf.

MILLENNIAL RESEARCH INITIATIVE
"Will Millennials join private clubs?"
"How much are Millennials willing to pay?"
"Do Millennials care about amenities?"
"How do we appeal to Millennials?"
"Where do Millennials want to go?"



- Commonplace questions for anyone charged with duty to fill membership pipeline with 'new blood'.
- Millennial generation contains future customers and members. They are integral to the future financial sustainability of golf operations.
- Coming from a research background, best way to find out information is to ask Millennials directly.


## Description

## Nextgengolf Surveys

Short annual surveys to several thousand avid golfers to inform Nextgen tournament scheduling and programming.

Industry Need for Data
Industry-wide need for reliable data. Business success tied to reliable data and strategic intelligence resources.


## Millennial Research Study

Nextgen and GGA collaborated to gauge 'degrees of separation' between Millennials and clubs.

## Collaboration

Nextgen provided network, facilitated collection of feedback. GGA analyzed response data and attempted to fit it into golf's existing body of knowledge.

Two years of research on Millennial golfers.


## Aims

## Support Managers

Support club managers, a more informed industry.


## Forecast Trends

Trends impacting golf businesses in years ahead.



## Track Changes

Track trends over time and monitor changes.

## Identify Success

Identify successful strategies and tactics.

## Inform Strategy

Inform strategic and business planning.


## Future, Now

Engage the next generation of golfers.

## RELIABLE DATA

Source trustworthy information and data that is not promotional or salesfocused.

Real facts that can be put to work by golf businesses in subject market segments.

## APPERCEPTION

Make sense of an idea by assimilating it into existing body of knowledge.

Perceive new experiences (Millennial golfer data) in relation to past experiences (golf industry knowledge).

## RELEVANCE

Current club membership offerings do not appeal to Millennials in the same way as prior generations.

They will want to "belong" if the club matches their values. Help clubs work to established relevance.

## Context

## Survey sample focused exclusively on:

audience of active, avid, Millennial golfers with prior golf interest and experience in tournaments or golf events. 23


Findings must be considered within appropriate context of golf skill, participation, and frequency of play.

Conclusions should not be construed as reflective of all Millennial golfers or the 'average' Millennial golfer.


Targeting active and avid golfers was an important objective for this study since this cohort represents the best audience for:


## QUALITY FEEDBACK

Obtaining informed, quality feedback regarding Millennial golf experiences and habits.


## LOOKING AHEAD

Evaluating future customers and members who align with existing golfer demographics and exhibit high-likelihood for conversion.


Questions containing significant insight for clubs regarding Millennial recruitment are stratified by various demographic elements to generate deeper insight into the habits and viewpoints of avid Millennial golfers.


For these questions response data is broken out by factors such as age, handicap, facility, and region to assess behavioral differences within varying Millennial segments and to afford balanced evaluation of Millennial mindsets among different club types.

## TRENDS SUMMARY

## Year 1: Trends Summary

Flexibility \& Customization are Key


Target: Low-Handicap Millennials


Opportunities Exist to Increase Relevance

Non-Golf Amenities Matter


Barriers Must Be Considered by Clubs
$\Lambda_{0}$ Key survey findings touch on five key topics:

RESPONDENT PROFILE

GOLF HABITS

OUTLOOK ON PRIVATE CLUBS

MOBILITY \& TRAVEL

## RESPONDENT PROFILE

## Year 1 and Year 2 Results Consistent



2018


## Average age: 25.5 years

Well over half (57\%) of respondents are between the ages of 18 and 25.

Slightly more than one-third (35\%) are between the ages of 26 and 35.
$\qquad$

- Male
- Female



## Vast majority: Male

More than nine in ten (94\%) participants identified as male.

Women represented less than onetenth (6\%) of participating Millennials.

## Top 10 States by Concentration:

Represented: 46 states

1. Texas (9\%)
2. California (8\%)
3. Massachusetts (7\%)
4. Ohio (7\%)
5. Illinois (7\%)
6. Pennsylvania (5\%)
7. Florida (5\%)
8. North Carolina (5\%)
9. New York (5\%)
10. Virginia (4\%)
$=61 \%$ of respondents


## Region

## States Split into Regions:

(US Census Bureau)

West

- Midwest

■ Northeast

- South



## Average Handicap: 9.8

Nearly half (46\%) of respondents play to a handicap of 7 or under.

Skill level significantly below industry average which ranges from roughly 14 to 17 (men) and 26 to 30 (women).


Golf Handicap

## Avg. Handicap by Age



## Avg. Handicap by Region



## Avg. Handicap by Facility



|  |  | 27\% |  | 27\% |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 18\% |  | 22\% |  |  |
|  | 18\% |  |  |  | Roughly half (49\%) have been a golfer for more than 10 years. |
| 6\% |  |  |  |  | Approximately one-quarter (24\%) have adopted golf within the last 5 years. |
| Less than 2 years | $\begin{aligned} & 2 \text { to } 5 \\ & \text { years } \end{aligned}$ | 6 to 10 years | $\begin{aligned} & 11 \text { to } 15 \\ & \text { years } \end{aligned}$ | More than 15 years |  |

## MILLENNIAL GOLF HABITS

## Reasons for Playing Golf:




Average Annual Rounds: 30.7
More than one-third (35\%) play 40 or more rounds each year.

Consistent with industry averages of 20.8 rounds per year (men) and 34.0 rounds per year ('avid' golfers).
via National Golf Foundation (NGF)

39.5

$$
\text { Under 18 } 18-25 \quad 26-29 \quad 30-35 \quad 36-40 \quad \text { Overall }
$$

## Avg. Annual Rounds by Region



Nest NidWest $\quad$ Northerst $\quad$ overall

## Avg. Annual Rounds by Facility



Annual Rounds

## Avg. Annual Rounds by Handicap



## Spend per Golf Round:

More than four in five (83\%) prefer to spend $\$ 50$ or less on a normal round of golf.

Six in ten (60\%) typically spend between \$25 and \$50.


9-Hole Rounds


Average 9-Hole Rounds: 19.9\%

Approximately one-third (32\%) play 9hole rounds for at least one out of every four of their rounds or more.

Only 10\% play 9-hole rounds more than half of the time.

9-Hole Rounds


Under 18 18-25 26-29 30-35 $36-40 \quad$ Overall

9-Hole Rounds

## Avg. 9-Hole Rounds by Region



Nest NodNest $\quad$ nouth $\quad$ overall

51

## Avg. 9-Hole Rounds by Facility

$$
\text { private } 23 \% \text { public } 20 \%
$$

## Avg. 9-Hole Rounds by Handicap




Golf Schedule: Monday-Thursday





| Friends |  | $71 \%$ |
| ---: | ---: | ---: |
| Family | $17 \%$ |  |
| Whoever I get paired with | $8 \%$ |  |
| Significant other | $3 \%$ |  |
| Other | $2 \%$ |  |

Nearly nine out of ten Millennials (88\%) typically play golf with their friends or family, with a wide majority (71\%) playing with friends most often.

Other golf partners (2\%) might include:

- A combination of all
- Business associates, colleagues, clients, coworkers
- Teammates, other club members
- Solo play, personal practice


## Golf Facility

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Public Golf Courses

- Semi-Private Golf
Courses
- Private Golf Courses



## Golf Facility: 65\% Public

## Two-thirds of Millennials (65\%) typically play golf at public golf courses most often. <br> The remaining third is evenly split between private and semi-private golf courses.

## Golf Facility

## Golf Facility: Private



## Golf Facility

## Golf Facility: Public



## Golf Facility

## Golf Facility: Semi-Private



Three-quarters (75\%) are prevented from playing more golf due to work commitments.

Other inhibitors (6\%) might include:

- Logistics: location, transportation, accessibility, proximity to course.
- Seasons: cold weather, daylight.
- Skill: need to improve, can't afford instruction/lessons

| Inhibitors: Work \& Cost |  |
| :---: | :---: |
| Work commitments | 75\% |
| Cost | 57\% |
| Family commitments | 31\% |
| Time required to play golf | 25\% |
| No playing partners | 21\% |
| Inflexible golf schedule | 8\% |
| Other | 6\% |
| Don't enjoy it enough | 1\% |
| Restrictive rules | 0.5\% |
| Dress code | 0.1\% |

Golf Inhibitors

## Golf Inhibitor: Work Commitments



Golf Inhibitors

## Golf Inhibitor: Cost



Golf Inhibitors

## Golf Inhibitor: Family Commitments



Golf Inhibitors

## Golf Inhibitor: No Playing Partners



## Factors Impacting Where To Play Golf

1 Course Condition (2.09)
2 Price (2.29)
3 Location (2.81)
4 Friends Play There (3.25)
5 Tournaments Hosted (4.45)

Millennials base their decision on where to play golf primarily on the basis of course condition and overall price.

Decisions are affected by secondary factors such as location and friends who play there, though at a lower priority.

## MILLENNIALS \& PRIVATE CLUBS

## Joining a Private Club: Interest

$■$ Will consider joining in the future

- Do not plan on joining a private club
- Already a member of a private club

Three-quarters (75\%) of Millennials will consider joining a private club in the future.
$12 \%$ are already a private club member while $13 \%$ are not planning to join at all.

## Joining a Private Club: Timeline

Nearly half (48\%) of participating Millennials plan on joining a private club within the next 3 to 10 years.

More than one-third (35\%) plan to do so within the next 5 years or less.

On average, Millennials interested in joining a private club plan to do so in approximately 7.3 years.

## Join Timeline: Avg. Years by Age


West $_{\text {Midwest }}^{\text {Northeast }} \quad$ south overall

74


## Join Timeline: Avg. Years by Handicap



## Joining a Private Club

$\qquad$

## Already a Private Club Member



## Joining a Private Club

Will Consider Joining in the Future


## Joining a Private Club

## Do Not Plan on Joining



## Factors Influencing Decision to Join a Private Club

1 Recommendations from Friends, Family, Colleagues (83\%)

2 A positive experience attending a tournament or wedding at the club (64\%)

3 A reception or cocktail party hosted by the club to promote membership (25\%)

Socialization is highly important, leveraging existing relationships can influence Millennials to join.

Opportunities exist to introduce Millennials to the club through events both golf-related and social-focused.

- The game is difficult, time-consuming, and expensive - all strikes against it with Millennials.
- Non-golf amenities and social components matter and are influential in Millennial decisions to join a private club.


## Important Non-Golf Amenities \& Social Components



# Tolerance to Pay Entrance Fee to Join a Private Club 



More than four in ten (43\%) would prefer to pay more annually rather than an entrance fee.

## Entrance Fee Tolerance

## Tolerance to Pay Entrance Fee: Pay More Annually




Millennials willing to pay an entrance fee to join a private club (57\%) would pay approximately $\$ 5,886$ on average.

## Entrance Fee Tolerance

## Avg. Entrance Fee Millennials Willing to Pay



## Preferred \& Appealing Membership Offerings: Flexible

## A flex membership where you pay a low social fee that provides full access to the club with golf access on a pay-per-use basis

## A discounted entrance fee payable right away

Trial memberships ..... 47\%
An entrance fee amortized over 2-3 years ..... 26\%
An entrance fee amortized over 4-5 years ..... 20\%
An entrance fee amortized over more than 5 years ..... 17\%
A higher entrance fee payable upon reaching full membership (typically age 40) ..... 17\%

## Pay More Annually vs. Entrance Fee: Reasons Why

| Lack of lump sum funds |  |
| :---: | :---: |
| Fear of commitment to one club | 35\% |
| Unsure how much I would use the club | 32\% |
| Fear of costs changing in the future | 27\% |
| Fear of relocation due to work | 23\% |
| Uncertain how long I will play golf | 5\% |

Of Millennials who would prefer to pay more annually rather than an entrance fee, nearly half ( $46 \%$ ) cited lack of lump sum funds to pay the entrance fee as the primary reason why.

## Avg. Annual Fee Tolerance: $\$ 4,014$



Roughly half (49\%) would prefer to pay annual fees of $\$ 3,000$ or less to belong to a private club.

Less than one-fifth (16\%) would be willing to pay more than \$5,000 in annual fees.

## Avg. Annual Fee Tolerance by Age



## Avg. Annual Fee Tolerance by Region

$$
\begin{aligned}
& \$ 4,111 \quad \$ 4,012 \quad \$ 4,042 \quad \$ 3,970 \quad \$ 4,014 \\
& \text { Nest miduest northeast south overall }
\end{aligned}
$$



## \$5,119



## Avg. Annual Fee Tolerance by Handicap



Biggest Barriers to Joining a Private Club: Costs

| Monthly or annual dues | 77\% |
| :---: | :---: |
| Initiation fee to join club | 73\% |
| Concern of costs changing from year to year | 28\% |
| Not knowing anyone at club | 23\% |
| I have never been invited to join a club | 22\% |
| Lifestyle and availability of time | 19\% |
| Age of other members | 17\% |
| Not feeling welcome at the club | 11\% |
| Location (transportation difficulty) | 10\% |
| Lack of value for my family and children | 7\% |
| Rules are too restrictive | 5\% |

(8)

## MILLENNIAL TRAVEL \& MOBILITY

## Organizing Golf Trips: Frequency

Two-thirds (67\%) of Millennials organize a golf trip or 'getaway' with their friends and family.

More than half (53\%) do so at least once per year.


## Golf Trips

## Golf Trip Frequency: Never



## Golf Trips

## Golf Trip Frequency: Once Per Year



## Golf Trips: Myrtle Beach

One-quarter (25\%) have taken a golf trip to Myrtle Beach.

More than half (52\%) are thinking about doing so in the future.


## Golf Vacations: Favorite State Destination

## Major Destinations

 (5\%+ interest)Moderate Destinations (1-5\% interest)

## -

Not a Destination (<1\% interest)


## Golf Vacations: Top 15 State Destinations

Favorite destinations for golf trips among Millennials are states with at least one of the following attributes:

- Aquatic/epipelagic access
- Favorable weather/climate
- Scenic landscape
- Vibrant social/night life



## Golf Trip Duration

## Avg. Golf Trip Duration: 3.1 days

Two-thirds (66\%) of Millennials indicated that their golf trips span 3 days or less.

Roughly half (48\%) allocate 2-3 days for golf trips, averaging approximately 3.1 days overall.


## Golf Trip Duration

## Avg. Golf Trip Length: Days



## Golf Trip Spend



Golf Trip Spend

Avg. Spend Per Day by Age


Under 18 18-25 26-29 30-35 $36-40 \quad$ Overall

Golf Trip Spend

## Avg. Spend Per Day by Region



Nest NodNest $\quad$ nouth $\quad$ overall

Golf Trip Spend

## Avg. Spend Per Day by Facility

## \$201

## \$189

\$174


Golf Trip Spend

## Avg. Spend Per Day by Handicap



## Golf Trip Spend

## Avg. Golf Trip: Spend per Day




ONWARD

Takeaways

## FLEXIBILITY \& CUSTOMIZATION ARE KEY




Traditional membership offerings are less appealing to Millennials than previous generations.

Cost is a major concern for Millennials. They would prefer to pay more annually rather than invest a large sum on joining fees or upfront costs.

They prefer flexible membership options, pay-for-use categories, and trial programs that allow for them to make changes free from substantial financial loss.


Endorsements from friends, family, and colleagues are important to Millennials and highly compelling motivators to join a private/semi-private club or play at a public course.

Takeaways
NON-GOLF AMENITIES MATTER



Takeaways

## OPPORTUNITIES TO INCREASE RELEVANCE



Seize the opportunity to capture Millennials earlier and consider ways to recruit them early and retain them by appealing to values.

For clubs, joining aspirations are higher at a younger age while joining income is higher at an older age.

Public facilities generate higher utilization among mid-range Millennials ages 26 to 35 due to lower costs and ease of access.

Takeaways

## BARRIERS TO CONSIDER



The biggest barriers to joining a club or playing regularly at a golf course relate primarily to cost. Millennials are concerned with costs changing from year-to-year and are inclined to avoid large lump-sum payments or long-term commitments.

Other barriers relate to lifestyle and the availability of time for golf. Considerations such as not knowing anyone, not feeling welcome, or being 'too young' are comparatively less important.

## TWO-PRONGED MEMBERSHIP STRATEGY



Age 33 is the 'sweet spot' when Millennials intend to join a private club. However, conventional entrance fee structures are less attractive to the 30-40 year old age cohort.

Aspirations to join a private club are much higher at a younger age. Clubs must capture Millennials earlier and retain them - before it becomes a family decision.

Requires a membership offering and marketing plan that is customized to each audience.


Millennials are mobile and will change levels of engagement more than previous generations.

##  <br> LOYALTY/INFIDELITY

Given their agility, Millennial golfers require more robust and meaningful engagement to sustain their business.

##  <br> RELATIONSHIP+

Millennials want to "connect" with the club to develop a sense of 'ownership' and cultivate a relationship that is more relational than transactional.


## INCLUSIVENESS

Millennials want inclusivity and often do not consider themselves to be 'traditional people'. They are willing to try new experiences and cocreate with golf businesses.


## AFFORDABILITY

Cost concerns are worries for Millennials and the biggest barriers between them and golf.


## RELEVANCE

Current membership, payment, amenity, and service options/offerings do not appeal to Millennials in the same way as to previous
generations.

