GOLFONTARIO

Located in Uxbridge, Ontario, Golf Ontario, the provincial sport organization and governing body for golf in Ontario, is seeking a motivated finance professional ready to take the next step in their career as Senior Director of Finance. This is an opportunity for an emerging finance leader to partner directly with the CEO and Board, grow with the association, and contribute to the future of golf in Ontario.

Golf Ontario represents more than 100,000 participants and a network of member facilities, clubs, and industry partners across the province. We are dedicated to growing participation, developing golfers and officials, conducting provincial championships, and advancing the long-term success of the game. As a respected leader in the Canadian golf industry, Golf Ontario plays a central role in shaping the future of the sport throughout Ontario. To learn more about the association, visit Golf Ontario.

Position Overview

The Senior Director of Finance at Golf Ontario manages the organization's financial operations, planning, and reporting to support its sustainability and operational objectives. Working closely with the Chief Executive Officer and Board of Directors, the Senior Director of Finance delivers clear financial reporting and analysis and ensures the organization's resources are managed responsibly. The role also acts as a finance business partner to the Leadership Team in support of Golf Ontario's mission of "Golf for All."

Reporting Structure

Chief Executive Officer

Location

This is a full-time (35 hours per week), permanent position. Hybrid position requiring a minimum of one day per week in the Uxbridge, ON office. Minimal travel is required throughout the province.

Role Responsibilities and Expectations

- Lead the annual budget and forecast cycle, from preparation and review through presentation to the Board for approval.
- Manage day-to-day financial operations, reporting, and funding activities, providing timely analysis and recommendations to support decisions.
- Maintain financial plans, policies, and procedures that support strong governance and accountability.
- Track revenue and manage costs to support Golf Ontario's long-term financial sustainability.
- Manage, coach, and develop a finance team of two.
- Prepare for and support the Finance & Audit and Governance Committees, including work plan delivery and reporting.
- Act as a finance resource to the CEO, raising questions, risks, and issues early.
- Work with department leaders to explain the financial impact of programs and initiatives and inform operational decisions.
- Track investment performance and report results to the Finance & Audit Committee, working with the association's investment partner.
- Improve financial systems and processes to strengthen budgeting, forecasting, and reporting.
- Maintain the risk register and assist with risk mitigation planning.
- Build financial literacy across the organization by coaching leaders and the Leadership Team.

Governance

- Manage the regular review of governance policies, by-laws, and procedures to support legislative and regulatory compliance.
- Support the Governance and Finance Committees of the Board with work plans, reporting, and administration.
- Coordinate legal matters with internal and external stakeholders.
- Support the Annual General Meeting, including notices, proxies, and logistics.

Behaviours and Skills Valued

- Follow through on commitments and take ownership of results.
- Make timely, well-informed decisions with confidence.
- Collaborate and communicate openly to succeed as a team.
- Ask smart questions and challenge assumptions constructively.
- Lead with kindness and empathy, and welcome different perspectives.
- Be comfortable with a broad scope of work in a small, mission-driven organization.

- Bring energy and enthusiasm to the work and the team.
- Be self-aware and open to feedback.

Qualifications and Requirements

- CPA designation, with post-secondary education in finance or accounting.
- Minimum of 5 years of progressive finance experience, including managing a small team.
- Experience presenting to a Board of Directors and supporting Board and committee meetings.
- Proficiency with financial and accounting systems and Microsoft Office Suite, including advanced Excel.
- Not-for-profit, golf, association, or membership-model experience is an asset.
- Passion for golf and knowledge of the game are assets.

Compensation and Benefits

- Annual salary range of $120,000 to $140,000, paid bi-weekly.
- Extended Health and Dental Benefits.
- 5% Group RRSP Match.
- Golf partnership benefits.

Golf Ontario is committed to employment equity, diversity, and an inclusive workplace where all employees can reach their potential. We also provide accessible employment practices in compliance with the Accessibility for Ontarians with Disabilities Act ("AODA"). If you require accommodation during any stage of the recruitment process, please notify GGA Partners at matthew.stacey@ggapartners.com.

We thank all applicants; only those invited for an interview will be contacted. Interested applicants should complete the online application form, attaching a PDF resume and cover letter, by October 23, 2026. Apply here: https://shorturl.at/mc5Gt